



# Sustainability Training Courses

Sustainability disclosure is moving from optional to standard as local, state, and regional regulations expand and investor demand for transparency increases. Organizations must be prepared to respond quickly, and understanding the key sustainability reporting principles is paramount. In the long-term, organizations that upskill become more innovative, increasing efficiency and driving profit.

## Why Environ

- Tailored courses to help prepare attendees to take professional certification exams
- A variety of continuing education units (CEUs) to maintain GRI Certification status
- Up-to-date information on new reporting requirements established by global standard-setting bodies
- Partnerships with universities to build capabilities within the future workforce
- Private in-house training for groups of five or more customized to meet professional development and upskilling needs



### Benefit

### Why it Matters

Regulatory Compliance Readiness

Professionals trained in GRI and IFRS-aligned frameworks are much better positioned to meet regulatory obligations under audit-ready, double materiality, and assurance-enabled regimes.

Sustainability Disclosure Integration

With training, your team is better equipped to tie sustainability disclosure into broader corporate strategy and your annual report by linking ESG data to risk assessments, scenario analysis, and climate-related financial disclosures.

Cross-Functional Capability

Certified professionals can operate at the intersection of finance, compliance, sustainability, risk, and reporting — useful especially in organizations juggling ESG strategy, financial risks, and regulatory compliance. This is increasingly valued as ESG disclosure moves closer to financial reporting functions.

Enhanced Credibility with Stakeholders

Using globally recognized frameworks such as GRI and IFRS/ISSB builds trust with investors, clients, auditors, and other stakeholders. As reporting becomes more standardized and subject to due diligence and third-party assurance, this credibility is vital.

Deepened Reporting Expertise

As companies shift from voluntary environmental, social, and governance (ESG) narratives toward more formal, data-driven reporting and risk management, the need is growing for staff who understand how to translate sustainability data into compliant disclosures.

Future-Proof Skill Sets

Skills grounded in formal reporting standards offer long-term resilience. As companies expand ESG reporting across geographies and frameworks, the need for staff fluent in global frameworks will likely increase.

**GET STARTED**

Visit <https://environenergy.com/sustainability-reporting-courses/> or email [info@environenergy.com](mailto:info@environenergy.com) to learn more about our training courses.

## Expert Instructors

Environ is a certified training partner for GRI (the Global Reporting Initiative) and CDP and an Approved Education Provider for the FSA Credential. Courses are taught by our qualified trainers.



**Constanze Duke**  
Senior Sustainability Consultant

- 20 years of experience building sustainability and EHS programs across industries
- Expertise in emissions accounting, climate risk, science-based targets, ESG strategy and reporting, sustainability management systems
- Advises clients on strategy, governance, reporting, data management, materiality, climate scenario analysis, transition planning, and stakeholder engagement
- Taught sustainability planning at the University of California, Irvine



**Karina Hilton-Spiegel**  
Senior Sustainability Consultant

- 15+ years of sustainability experience in real estate, financial services, food, and tourism
- Develops sustainability strategies, conducts materiality assessments, and leads ESG reporting aligned with GRI, SASB, and the SDGs
- Master's degrees in business administration and environmental management from Duke University
- GRI Certified Sustainability Professional and FSA Credential Holder



**Lara Robinson**  
Senior Sustainability Consultant

- 20+ years of experience in project management
- 10+ years of experience advising clients in dairy, real estate, higher education, manufacturing and technology industries
- Master's degree in environmental policy and management from the University of Denver
- GRI and ESRS certifications
- Certified Project Management Professional (PMP®)



“The experience of engaging with like-minded sustainability professionals across industries and sectors was extremely valuable. I left inspired and empowered to bring new learnings back to my teams.”

— Training Participant



**Nancy Mancilla**  
Principal

- Founder of ISOS Group, leading sustainability strategy and reporting initiatives
- Delivered hundreds of trainings and advised major global brands on sustainability reporting
- Taught master's-level sustainability courses at Arizona State University and The New School
- Credentialed by AccountAbility, CDP, GRI, and the Greenhouse Gas Management Institute



**Pamela Martin**  
Trainer & Professor

- Coastal Carolina University faculty teaching international relations, environmental politics, sustainability, and coastal resilience
- Executive Director of the RISE Center, leading education for sustainable development initiatives
- Author on environmental policy and partner to communities on sustainability and resilience planning
- Certified GRI and ESRS Professional



<b>Certification Full Course</b>	<b>Corporate</b>	<b>Student/ Nonprofit</b>	<b>Course Highlights</b>
Climate Risk & Planning — 3 hours	\$450	\$350	<ul style="list-style-type: none"> <li>Identifying, analyzing, and managing climate-related risks and opportunities</li> <li>Principles and strategic value of climate risk assessments, scenario analysis, and transition planning</li> </ul>
CDP — 4 hours	\$650	\$400	<ul style="list-style-type: none"> <li>The latest CDP updates</li> <li>Transforming climate-related data into actionable business strategies</li> </ul>
FSA Level 1 Prep — 8 hours (* add \$400 for exam fee)	\$550	\$350	<ul style="list-style-type: none"> <li>Key learning objectives to prepare for the FSA Level 1 exam</li> <li>(The FSA® Credential is developed by the IFRS Foundation.)</li> </ul>
FSA Level 2 Prep — 8 hours (* add \$400 for exam fee)	\$550	\$350	<ul style="list-style-type: none"> <li>Key learning objectives to prepare for the FSA Level 2 exam</li> </ul>
ESRS Professional Certification — 2 days	\$2,300	\$1,200	<ul style="list-style-type: none"> <li>European Sustainability Reporting Standards fundamentals to prepare for the certification exam</li> <li>Stakeholder engagement, double materiality assessments, external assurance, and digital reporting</li> </ul>
GRI Certification Program 2025 — 2 days	\$1,900	\$1,100	<ul style="list-style-type: none"> <li>Foundations of sustainability reporting</li> <li>GRI Standards, core reporting principles, and preparing high-quality disclosures</li> <li>Human rights impacts</li> <li>How to apply the GRI Sector Standards</li> </ul>
<b>CEUs</b>	<b>Corporate</b>	<b>Student/ Nonprofit</b>	<b>Course Highlights</b>
Climate Reporting with GRI & IFRS	\$700	\$500	<ul style="list-style-type: none"> <li>GHG emissions, transition plans, and adaptation strategies</li> <li>Common challenges and best practices</li> <li>Practical tips and a case study</li> </ul>
Integrating the SDGs into Sustainability Reporting — 4 hours	\$550	\$350	<ul style="list-style-type: none"> <li>Practical aspects of integrating the United Nations Sustainable Development Goals (SDGs) into existing reporting processes</li> </ul>